



Position Title: Dance Coach (Volunteer)

Location: Onsite – **Bingham Centre**, 31 Bingham Avenue, Edinburgh EH15 3HZ

Reports To: Line Manager / Dance Coach

Role Purpose

Starpic Project is looking for an enthusiastic and committed Volunteer Dance Coach to support participants through dance activities, training sessions, and creative performances. The role involves helping participants develop their dance skills, confidence, teamwork, discipline, and self-expression in a safe, positive, and inclusive environment. Also some administrative tasks.

Key Duties & Responsibilities

- Plan and deliver engaging dance sessions suitable for participants' abilities.
 - Teach basic and advanced choreography, movement, rhythm, and performance skills.
 - Encourage participants to develop confidence, creativity, teamwork, and self-discipline.
 - Create a welcoming, respectful, and inclusive environment for all participants.
 - Support participants in preparing for performances, showcases, or community events.
 - Adapt activities to meet different abilities, learning styles, and needs.
 - Provide constructive feedback and encouragement.
 - Work collaboratively with Starpic Project staff, volunteers, parents/carers, and others.
 - Maintain appropriate professional boundaries and follow the project's policies.
 - Attend relevant meetings, training, and project activities where possible.
 - Report any safeguarding or welfare concerns through the appropriate project procedures.
-

Person Specification

Essential:

- Experience or strong knowledge of dance styles.
- Ability to teach and motivate individuals or groups.
- Good communication and interpersonal skills.
- Patience, reliability, and enthusiasm.
- Ability to work effectively with people from diverse backgrounds.
- Commitment to safeguarding, equality, diversity, and inclusion.
- Basic computer skills for record keeping and communication.

Desirable:

- Qualifications in dance, youth work, or coaching (*not required but beneficial*).
- Previous experience working with children, young people, or community groups.
- Dance teaching/coaching qualification or relevant training.
- Experience in choreography or preparing groups for performances.
- First Aid, safeguarding, or other relevant training.



Personal Qualities

The successful volunteer will be:

- Passionate about dance and helping others learn.
 - Friendly, approachable, and encouraging.
 - Responsible and dependable.
 - Creative and adaptable.
 - Respectful of different cultures, abilities, and backgrounds.
 - A positive role model for participants.
-

Time Commitment

The role is voluntary, with the expected days and hours agreed between the volunteer and Starpic Project according to project requirements and availability.

Benefits

- The opportunity to make a positive difference through dance.
 - Experience working within a community/project environment.
 - Opportunities to develop coaching, communication, leadership, and teamwork skills.
 - Support and guidance from the Starpic Project team.
 - Opportunities to contribute to performances and community activities.
 - Recognition of your volunteer contribution and experience.
 - Starpic workwear approved
-

PVG Scheme

This post is considered Regulated Work with Vulnerable Children and/or Protected Adults under the Protection of Vulnerable Groups (Scotland) Act 2007. Where applicable (age dependent), preferred candidates will be required to join the PVG Scheme or undergo a PVG Scheme update check upon receiving a formal offer from Starpic Project.

Special Conditions

Starpic Project is committed to creating a workplace culture where all employees feel valued, included, and able to perform at their best. We recognise and welcome the benefits that a diverse workforce with different values, beliefs, experiences, and backgrounds brings to our organisation.

Approval

Prepared by: _____

Approved by: _____

Date: _____