



**Position Title:** Dance Coach

**Location:** Onsite – **Bingham Centre**, 31 Bingham Avenue, Edinburgh EH15 3HZ

**Reports To:** Line Manager / Trustee & Founder

**Contract Type:** Fixed term - Part Time

**Start Date:** Wed 7th January 2026 (funding secured)

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#### Role Purpose

The Dance Coach will support, inspire, and motivate young people through high-quality dance sessions that build confidence, creativity, fitness, and teamwork. You will deliver engaging classes tailored to a range of abilities, encourage personal development, and contribute to a safe, positive, and inclusive environment.

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#### Key Duties & Responsibilities

- Plan and deliver fun, structured, and age-appropriate dance sessions.
  - Teach a variety of dance techniques and support young people to develop their skills.
  - Motivate participants, encourage creativity, and build confidence through movement.
  - Ensure sessions are safe, inclusive, and appropriately risk-assessed.
  - Support young people with diverse needs and adapt activities as required.
  - Promote positive behaviour, teamwork, and respect within the group.
  - Prepare for performances, showcases, or events where relevant.
  - Communicate effectively with young people, parents/carers, and team members.
  - Maintain accurate attendance records and report any concerns following safeguarding procedures.
  - Represent Starpic Project with professionalism, enthusiasm, and a commitment to youth development.
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#### Person Specification

Essential:

- Experience teaching, coaching, or facilitating dance activities for young people.
- Strong knowledge of dance techniques, warm-ups, and safe practice.
- Ability to engage, inspire, and motivate young participants.
- Excellent communication and interpersonal skills.
- Ability to manage group dynamics and support positive behaviour.
- Reliability, creativity, patience, and enthusiasm.

Desirable:

- Experience working with young people in community or youth work settings.
  - First Aid training.
  - Experience preparing groups for performances.
  - Qualifications in dance, youth work, or coaching (not required but beneficial).
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#### Salary

- £13.50 (per hour)
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#### Hours & Commitment

- Flexible hours, approximately 2-4 hours per week
- Some evening or weekend work may be required.



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### **Benefits**

- Starpic workwear approved
  - Opportunity to develop professional skills in community engagement and volunteer management.
  - Experience within a creative and supportive project environment.
  - Access to relevant training and professional development opportunities.
  - Statutory holiday entitlement (pro rata).
  - Opportunity to be part of the Starpic family and contribute to meaningful community work.
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### **PVG Scheme**

This post is considered Regulated Work with Vulnerable Children and/or Protected Adults under the Protection of Vulnerable Groups (Scotland) Act 2007. Where applicable (age dependent), preferred candidates will be required to join the PVG Scheme or undergo a PVG Scheme update check upon receiving a formal offer from Starpic Project.

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### **Special Conditions**

Starpic Project is committed to creating a workplace culture where all employees feel valued, included, and able to perform at their best. We recognise and welcome the benefits that a diverse workforce with different values, beliefs, experiences, and backgrounds brings to our organisation.

### **Approval**

Prepared by: \_\_\_\_\_

Approved by: \_\_\_\_\_

Date: \_\_\_\_\_