



JOB DESCRIPTION

ROLE: **Project Sports Coach (SCIO)**

REPORT TO: Project Manager/ Line Manager

LOCATION: Onsite

HOURS: 2-6 hours per week (flexible)

HOURLY RATE: £10 - £15.00

STRUCTURE: Trustee/Founder - Manager - Project Lead - Coach - Workers - Project Volunteer

PURPOSE OF ROLE:

To deliver sport specific activity work to children and young people in a variety of settings while following the sport governing body guidelines. Providing a safe environment for all participants, making it fun, appropriate, engaging for everyone.

RESPONSIBILITY FOR STAFF:

You will be responsible for volunteers in regards to showing them how to perform tasks and be a point of contact for them, providing guidance and support.

RESOURCES: Responsible for managing appropriate resources allocated by the line manager.

WORKING CONTACT:

As part of your working contact you will be required to attend meetings associated with the project.

You will also be in contact with the following:

- Other project staff
- Young people
- Other project users, both parents and children
- Volunteers to the project
- General public attending meetings or events hosted by the project
- Members of the public
- Staff and representatives from other local organisations
- Other personnel for effective liaison, joint working, networking and sharing of good practice
- Visitors to the project

TASKS AND RESPONSIBILITY:

- Work with the coordinator to produce a sport specific risk assessment.
- Devise a session plan for the activities delivering.
- Contribute to programmes in-line with the needs of and community.
- Follow company policies and procedures and governing body guidelines.
- Record information as requested by the coordinator for monitoring.
- Assist in the planning of activities when needed.
- Attend staff meetings as required by the line manager.
- To actively participate in creating a safe, enjoyable and stimulating environment.
- Identify local youth and children's issues and report to the coordinator.
- Undertake any other tasks deemed appropriate for the project manager.
- Be responsible for the young people in your activities.



KNOWLEDGE, SKILLS & ABILITIES (*PERSON SPECIFICATION*)

The post holder will require the following skills, knowledge and abilities:

- Qualified to deliver the sport activity
- Direct experience of working with young people ages between 4- 24 years
- Experience in forming constructive relationships with young people
- Experience of working with staff and volunteers
- Good grasp of developmental needs of young people
- Knowledge of current youth work theories and practice
- Experience in working as part of a team
- Good written and verbal communication skills
- Sound computer skills (word, excel, power point, email and Google drive)
- Ability to develop and maintain good working relationships external agencies
- Knowledge of needs and problems in areas of multiple disadvantage
- Ability to work on own initiative and manage own workload
- Experience of working in anti-discriminatory way
- Capacity to respond positively to feedback

EDUCATIONAL/VOCATIONAL QUALIFICATIONS REQUIRED:

This post holder is required to have a valid sport specific qualification for delivery. Undertaking training or working towards a recognised qualification would be suitable if the activity would be supervised by another coach with the correct qualification.

EXPERIENCE REQUIRED:

The post holder is required to have a minimum of 6 months experience working as a coach or volunteer in a similar youth environment with drive and passion to learn and develop skills, while making a difference to the young people. Experience of working in the voluntary sector in a similar post would be desirable.

PVG SCHEME:

This post is considered Regulated Work with Vulnerable Children and/or Protected Adults, under the Protection of Vulnerable Groups (Scotland) Act 2007. Preferred candidates will be required to join the PVG Scheme or undergo a PVG Scheme update check upon a formal offer being made by Starpic Project.

SPECIAL CONDITIONS:

We're committed to creating a workplace culture where all our people feel valued, included and able to be their best at work, and we recognise the benefits that a diverse workforce with different values, beliefs, experience, and backgrounds brings to Starpic Project.

The post is funded through various investors and is initially for a 12 weeks probationary period. Subject to a satisfactory probationary period, the post holder will be offered this post on a rolling contract in line with funding streams.